

## **SAFETY, HEALTH, & ENVIRONMENTAL POLICY**

The Company aims to provide a high-quality technical management service which satisfies the requirements of the latest version of ISO 9001, 14001, and the International Management Code for the Safe Operation of Ships and Pollution Prevention (the ISM Code).

The Company is committed to the goal of zero incidents and zero spills whilst meeting the requirements of international regulations and stakeholders. We shall strive to exceed their expectations by maintaining, complying with, and continually improving the effectiveness of a fully integrated management system. Provide tools and systems to prevent work related injuries and ill-health. Empower all staff, ashore and afloat, with the authority to stop any activity where they believe the situation or instruction will cause harm to people, property or the environment. This does not apply in emergency situations where the safety of the ship or life is at stake.

To fulfil the objectives the company are committed to:

- 1) Aiming to ensure "zero harm" to the people and strive continuously to improve overall Health & Safety performance.
- 2) Implementing and maintaining the Safety Management System as documented and then continually improve it, taking into account of current factual events and other relevant factors affecting the ship safety and effective operation.
- 3) Taking all practical measures to safeguard the health, safety and working environment of all personnel working in or visiting any facility operated by the Company after doing risk assessment for all identified risks on routine and new or non-routine activities.
- 4) Endeavouring to preserve the environment through the positive activities to ensure the vessels' safe operation and also to prevent the air/marine pollutions in accordance with legal requirements and other industrial requirements.
- 5) Enhancing the management to minimize any consumption of energy sources and other resources, and also to reduce and recycle the generated wastes in the Vessels and at the Office.
- 6) Implementing and maintaining the environmental management system as documented and then continually improve it, taking into account of current factual events and other relevant factors affecting the environment.
- 7) Complying with applicable legal requirements and with other requirements to which the company subscribes.

- 8) Setting environmental objectives and targets with monitoring progress toward such objectives and targets and reviewing them periodically.
- 9) Promoting a strong HSE culture by motivating all employees and setting appropriate goals.
- 10) Providing training to all personnel whose work may create a significant impact upon health, safety and environmental impacts and continuously improving skills and competencies of our employees.
- 11) Developing our management standards by adopting best-practices while always meeting or exceeding all applicable legislative and regulatory requirements.
- 12) Valuing seafarers, respecting their human rights, and complying with Maritime Labour Convention.

Signed:.....  
Capt. Noami Yasuki  
Director, Chief Ship Management Officer

Date: 06 January 2025